



IF SO MANY WANT TO JOIN THE WORKFORCE, WHY AREN'T MORE PEOPLE WORKING?

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EMPLOYMENT FIRST

Our FIRST step is Culture



BENEFITS OF RISK

- You achieve something greater
 - You grow as well as the person
 - Teaches us great lessons
 - Dreams are not achieved by playing it safe
 - Reduces the hold that fear has on us
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REACHING ALL INDIVIDUALS

Employment for Everyone



NO ONE GROWS UP
WANTING TO BE
POOR AND IN THE
MENTAL HEALTH
SYSTEM

YOU CAN'T WIN THE GAME IF
YOU'RE NOT PLAYING IN IT.



LABOR PARTICIPATION

July 2016 Disability Employment Statistics

- **Labor Force Participation**
- **People with disabilities: 20.4%**
- **People without disabilities: 68.3%**

- **Unemployment Rate**
- **People with disabilities: 11.1%**
- **People without disabilities: 4.4%**

Close to 70% of people with disabilities are not working
or in the Labor Force

From the Office of Disability Employment (ODEP)

IT'S GOING TO TAKE ALL OF US!

Everyone is on the employment team...they just don't know it yet.

CPI'S EMPLOYMENT RESOURCE BOOK



Center for Practice InnovationsSM
at Columbia Psychiatry
New York State Psychiatric Institute
Building best practices with you.



IPS Individual Placement and Support
Working with you to help you work.

WHAT'S IN IT?: OVERVIEW

- Acknowledgements & Table of Contents
 - Introduction and Welcome Section
 - Orientation for participants
 - Suggestions for getting started
 - Using the book effectively and in personalized way
 - Topic Areas
 - 32 topic areas
 - Appendices
 - 10 appendices
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WHAT'S IN IT?: MAJOR SECTIONS

- Section 1 – Prior to job search
 - Section 2 – During job search
 - Section 3 – After getting a job
 - Appendices
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APPENDICES

- A. Basics of benefits counseling
 - B. Sample cover letters
 - C. Sample resumes
 - D. Sample job applications
 - E. Interview tips
 - F. Sample thank you letter
 - G. Sample scripts and a letter requesting an accommodation
 - H. Starting the new job and preparing for the first day of work
 - I. Using supports
 - J. Sample letters of resignation
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STRUCTURE OF TOPIC AREAS

- Important information
 - Introduces topic; facts for thought/discussion
 - Personalized activity
 - Think through how information applies to consumer; variety of exercises
 - Next steps
 - Many options people may choose; decide on concrete next steps
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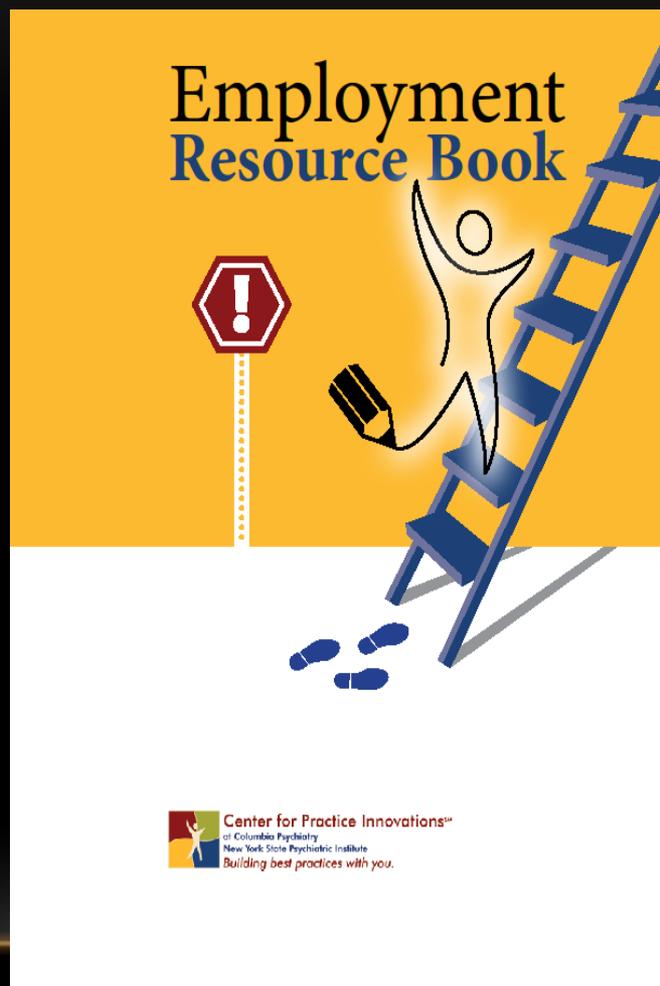
PERSON-CENTERED, FLEXIBLE APPROACH

- Do not follow the workbook in order – it is not a 32-week curriculum
 - Instead, each consumer picks and chooses the topics that “fit” his/her wants, needs and work goals
 - People can start wherever they want, use what they want, and go at their own pace
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CONSUMERS CAN USE IT WITH...

- Employment staff members,
 - Other practitioners,
 - Peer specialists,
 - Family or friends,
 - And on their own.
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THE EMPLOYMENT RESOURCE BOOK



BUILDING CAPACITY

Increasing revenue to increase employment

TICKET TO WORK – CAPACITY BUILDING

	Quarter 1	Quarter 2	Quarter 3	Quarter 4
Employment Superstars	\$ 17,325.00	\$ 19,730.73	\$ 36,698.40	\$ 44,245.81
Better Jobs R Us	\$ 660.80	\$ 2,746.66	\$ 5,888.80	\$ 12,701.92
XYZ Employment	\$ 11,681.14	\$ 5,770.78	\$ 11,755.03	\$ 21,559.30

THANK YOU!

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