







The science behind why we are so hard on ourselves



The impact of discrimination, exclusion, and culture on our wellbeing



The research behind self-compassion; and



Self-compassion tools to practice and share with those you support



Overview







Before we get started

- Life is hard and scary right now especially
- Life has changed significantly for almost everyone
- Can support ourselves and others







Ongoing Uncertainty and Change

- Concerns about basic needs and health
- •Civil unrest
- •Loss
- May expect same level of outcome, outputs, identity and social roles
- Self-talk and blame







Neil Webb @neilmwebb · Mar 31

"You are not working from home; you are at your home during a crisis trying to work."

I've heard this twice today. I think it's an important distinction worth emphasising.



102.5K

♥ 369.8K

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The Brain's Negativity Bias

Our brain's main goal: stay alive

Priority is avoiding danger and searching for threat

Negative mind chatter to help

Depression, anxiety, trauma can intensify







Discrimination, Exclusion, & Culture



Not just us- messages we get from the world





Marginalized identities



We're wired to want to belong





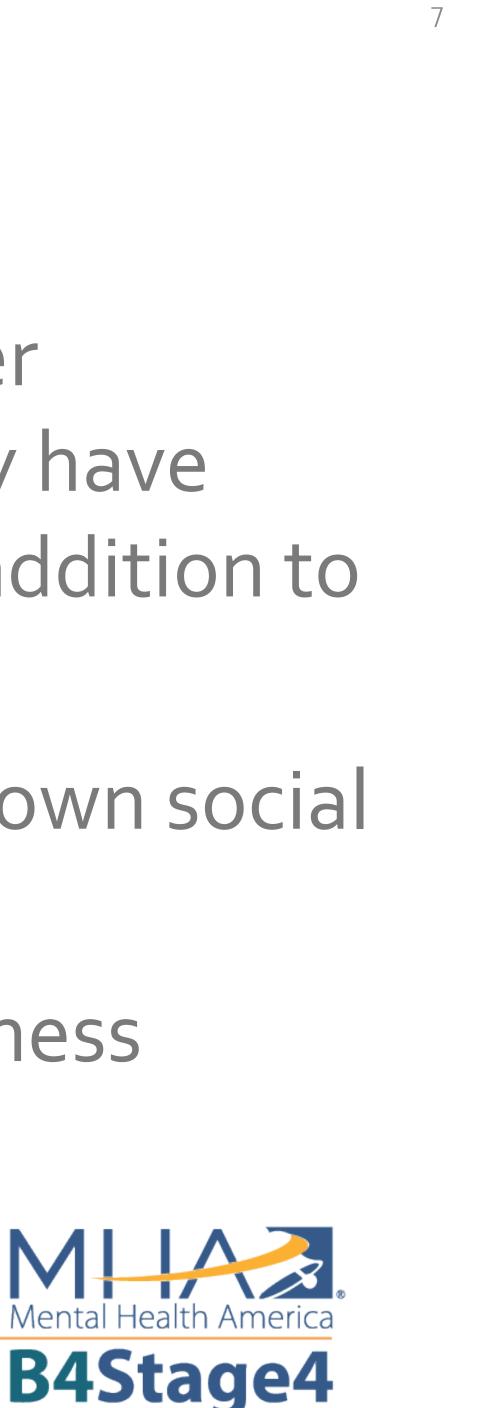
Impact

- Psychiatric/addiction labels, toxic culture, and other broader issues
- exclusion and loneliness
- Loneliness and exclusion destroy health and happiness



marginalized identities resulting in social inequality have negative consequences of lowered self-esteem in addition to

When we internal the culture, it contributes to our own social



Impact

- When we adopt the negative view that is projected on us by others, we open ourselves up to feeling shame Shame (I'm bad) vs guilt (I did something bad) Feelings of shame are relevant predictors of depression • As shame increases so does self-criticism

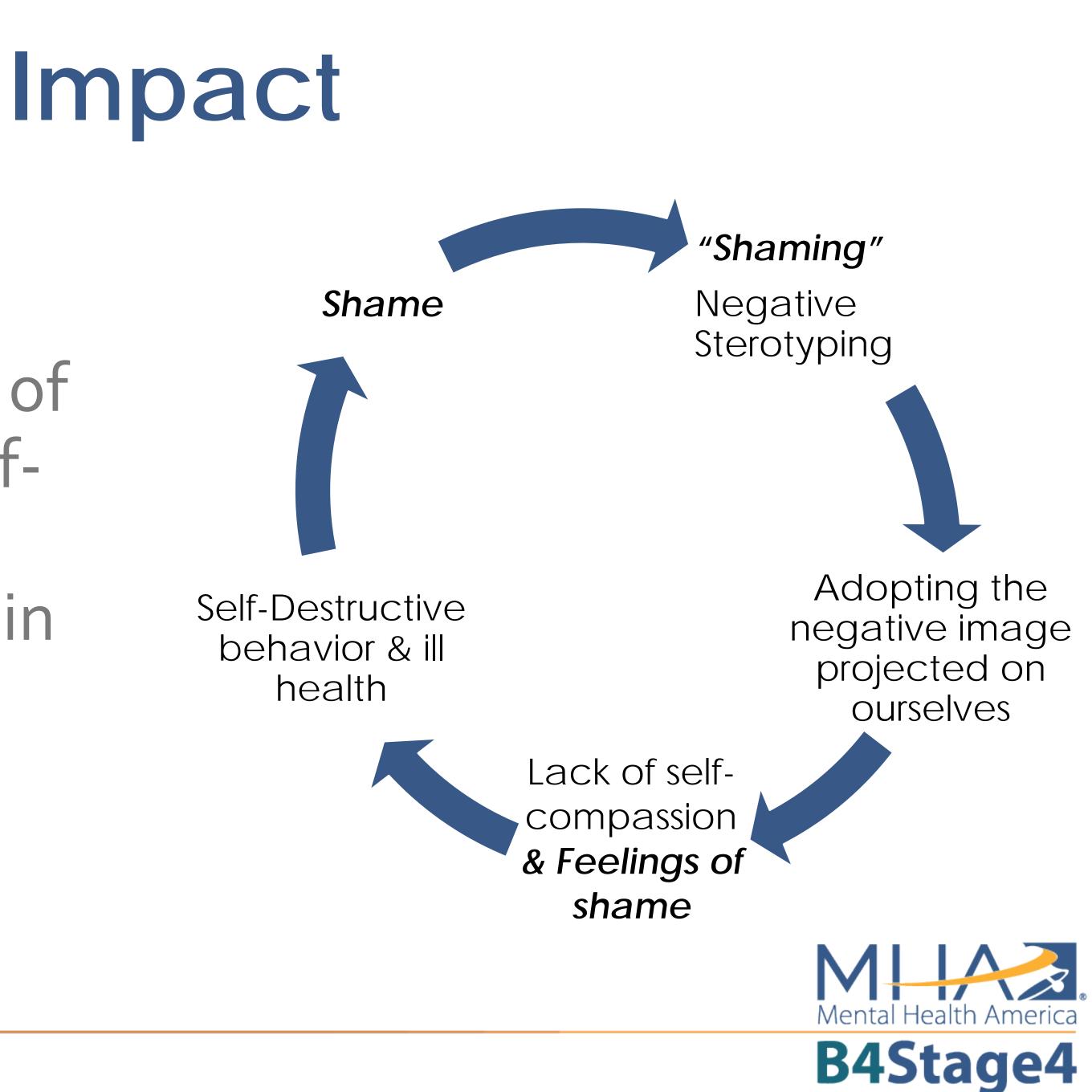






• A lack of selfcompassion can contribute to feelings of shame resulting in selfdestructive behavior which can then result in ongoing cycles of shame







What can we do?

Activism and inclusion

- Strong group identification
- Challenge culture

Peer support

- Space for honesty and support

A problem for almost everyone

- Human experience
- Especially hard for folks first making change, grappling with shame



Assists in developing self-identity as part of a larger group











In addition to changing the culture

The brain can change

Repetition and neural pathways



Rewiring your brain





Train our automatic responses that stop progress

Noticing and kindness in the moment improves present and future





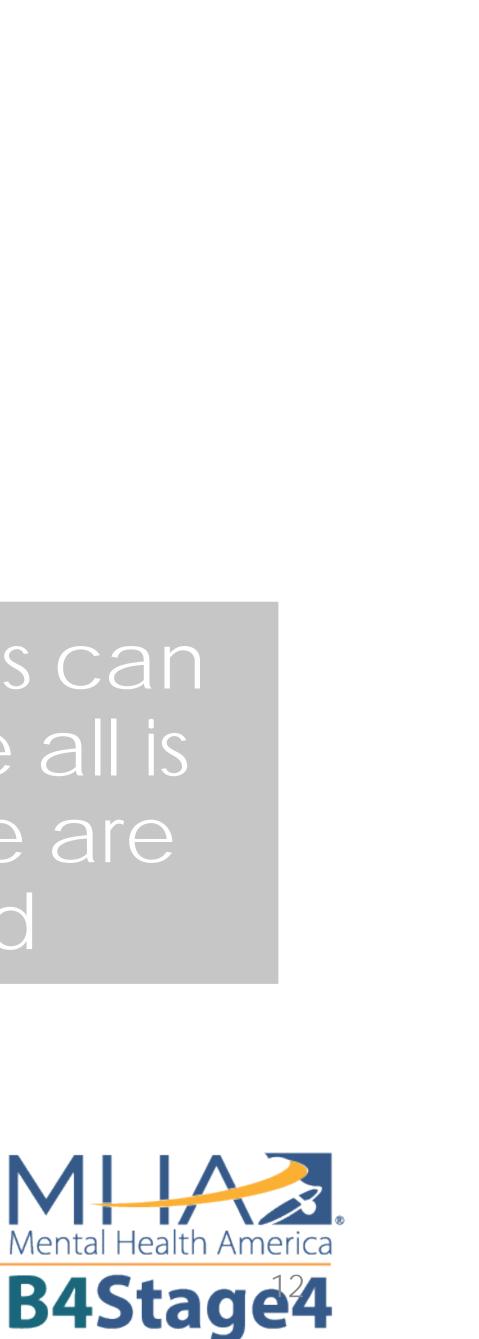
Lots we can do!



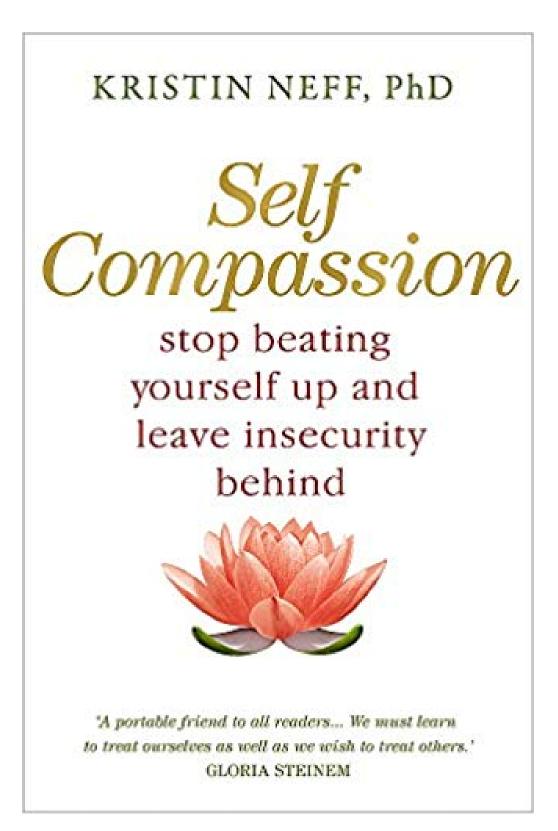
This work is a process

Doesn't always go as we hoped

Mistakes can feel like all is lost, we are bad



Self-Compassion



Kristin Neff



- "Self-compassion involves acting the same way
- towards yourself when you are having a difficult time,
- fail, or notice something you don't like about yourself.
- Instead of just ignoring your pain with a 'stiff upper
- lip' mentality, you stop and tell yourself 'this is really
- difficult right now,' how can I comfort and care for
- myself in this moment?"





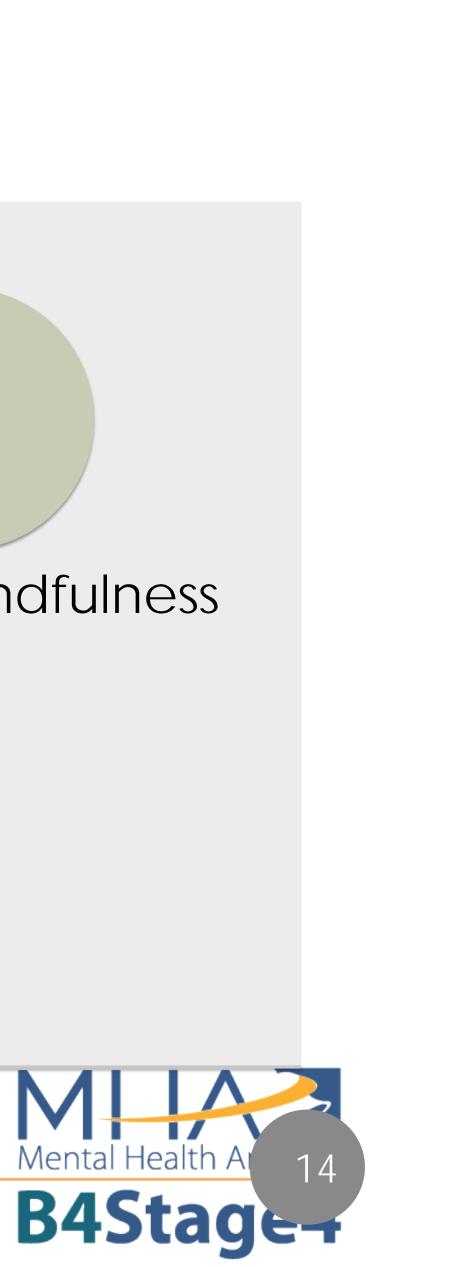
Self-compassion

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Treating yourself with kindness

Sharing a common humanity





Treating yourself with kindness

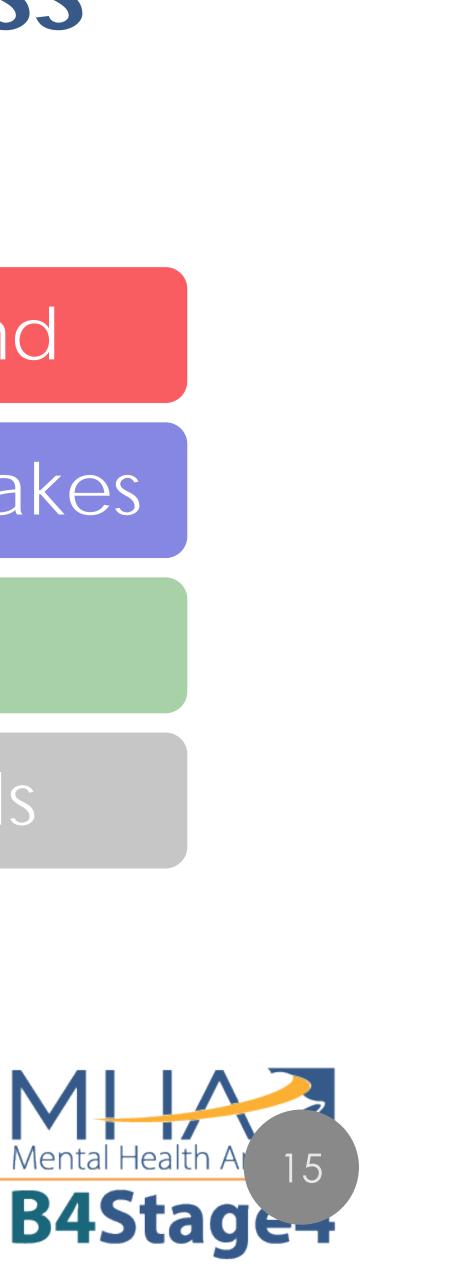
Responding to yourself the way you would a friend

Allowing yourself to be imperfect and make mistakes

Actively comforting ourselves



Knowing and being responsive to your own needs



Building a common humanity

All humans are imperfect

Normal to feel pain and distress

Not alone but attached to a broader community

Loving-Kindness Meditation

• May you be happy. May you be well. May you be safe. May you life with ease.





Building mindfulness

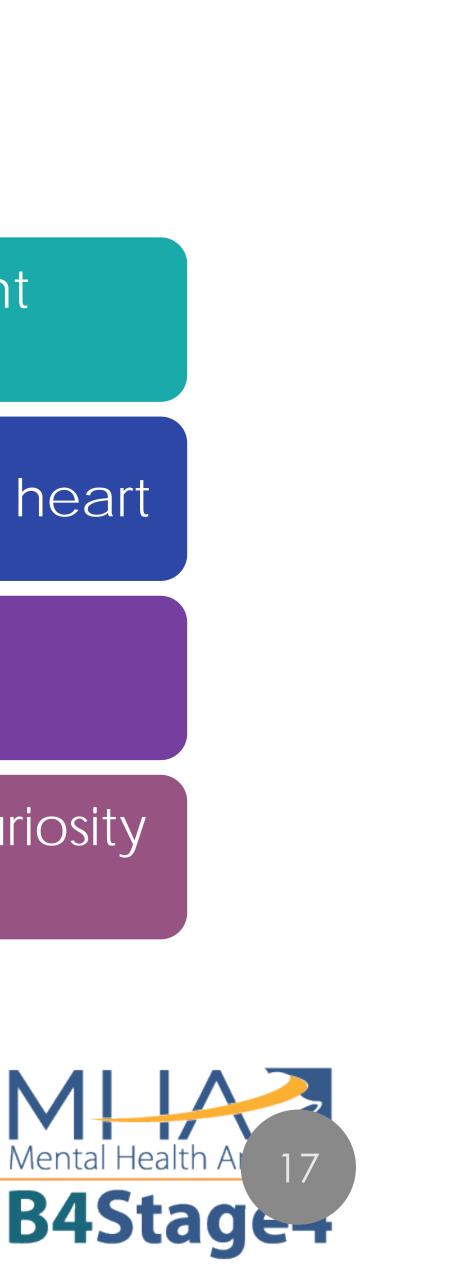
IAA Theory: intentionally attending with openness and non-judgment leads to specific shift in perspective

Intention Why you're doing what you're doing, the compass of your heart

Attention: What you are directing your attention to

Attitude: How you are paying attention-acceptance, openness, curiosity





Mindfulness and MH

- Noticing thoughts, automatic, intrusive
- Understanding no inherent value
- Observe without reacting
- Notice/name feelings



Mental Health America

B4Stage4

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Mindfulness & rewiring your brain

Building a skill not permanent transcendence

Going against years of evolution

Judgment still valuablediscernment







B4Stage4

KRISTIN NEFF

I NEED.

MAY I GIVE MYSELF THE COMPASSION

MOMENT.

MAY I BE KIND TO MYSELF IN THIS

SUFFERING IS A PART OF LIFE.

"THIS IS A MOMENT OF SUFFERING.



Distinctions

 Not self-pity Not positive suppression/replacement Not good v bad Not less successful, achieving Linked to less depression & anxiety



Neff, Kristin D., and Katie A. Dahm. "Self-compassion: What it is, what it does, and how it relates to mindfulness." Handbook of mindfulness and self-regulation. Springer, New York, NY, 2015. 121-137.





Kristin Neff's Self-Compassion Exercises

- How would you treat a friend
- Supportive touch
- Writing:
- Self compassion break:

Which imperfections bother you, write a letter from unconditionally loving friend, feel the compassion

• This is a moment of suffering. Suffering is a part of life. May I be kind to myself

www.selfcompassion.org



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How does this show up in your life? In your work?

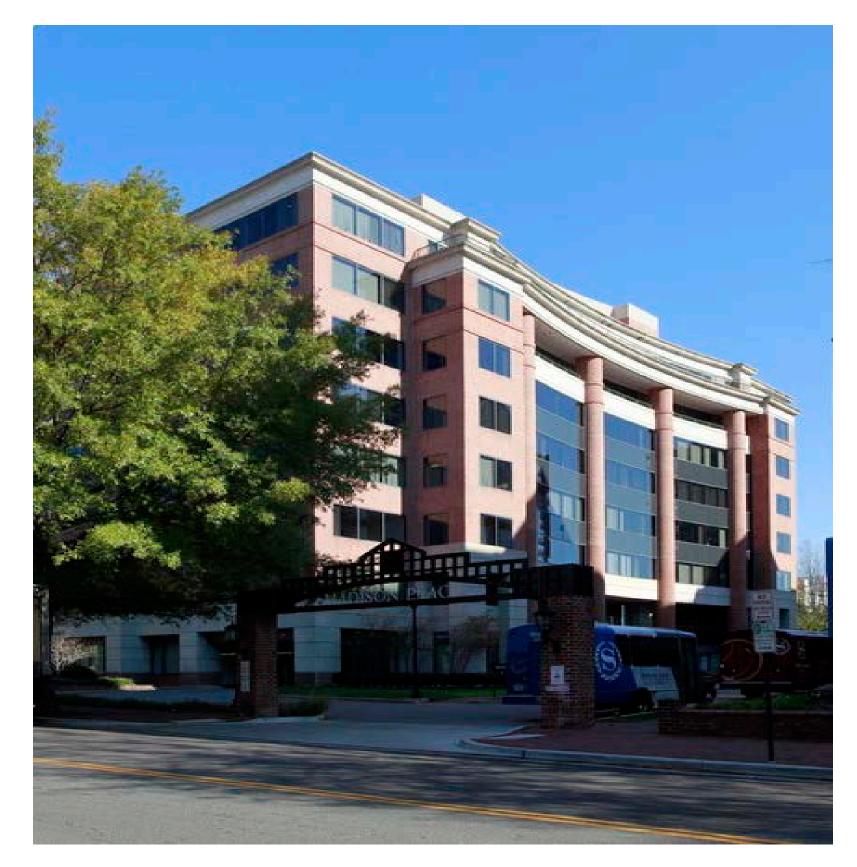
How can you build more selfcompassion into your life?





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