

# Wellness Coaching

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## Learning Objectives

### After this presentation, you will be able to:

- Describe the Wellness Coaching model
- List Wellness Coaching benefits, outcomes
- Consider how peer support providers can implement Wellness Coaching



### Wellness in 8 Dimensions

#### Emotional

Developing skills and strategies to cope with stress.

### Environmental

Good health by occupying pleasant, stimulating environments that support well-being.

### Financial

Satisfaction with current and future financial situations.

### Intellectual

Recognizing creative abilities and finding ways to expand knowledge and skills.

### WELLNESS

### Social

Developing a sense of connection and a well-developed support system.

### Physical

Recognizing the need for physical activity, diet, sleep, and nutrition.

### Spiritual

Search for meaning and purpose in the human experience.

### Occupational

Personal satisfaction and enrichment derived from one's work.



# Wellness Coaching

- Originally, a peer-delivered model
- Supports setting and achieving a personally meaningful wellness goal
- A structured time-limited process
- Emphasizes the importance of habits and routines



# Wellness Coaching

Through education, support, and coaching, a peer wellness coach offers vehicles for building self-skills and confidence.

Coaching is a positive supportive relationship.

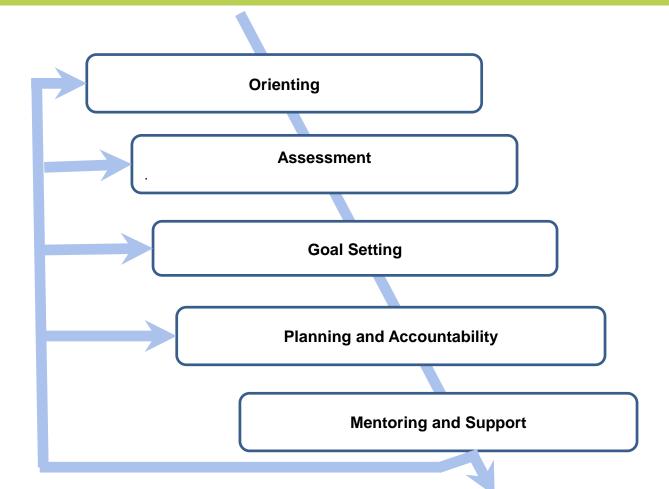


# Why Wellness Coaching?

- Shortened life span, high medical co-morbidity
- People may struggle to change on their own
- Systems emphasize fixing problems
- Wellness Coaching emphasizes choosing and building wellness—one step at a time



## How Wellness Coaching works





# Wellness Coaching Outcomes



# Study 1: Overview Peer Providers

 26 peer providers received peer-delivered Wellness Coaching (average of 10 sessions)

Aim: Wellness for work

Goals varied—personally selected



Brice, Swarbrick, Gill, 2014

# Study 1: Results Peer Providers

- Diet and nutrition goal: 59%
- Physical activity goal: 32%

- Fully achieved goal: 59%
- Partially achieved goal: 28%



# Study 2: Overview

- Voluntary participation after orientation
- 33 participants (self-help center members)
- Peer Wellness Coaches (50 hrs of training)



Swarbrick, Gill, Pratt 2016

# Study 2: Results

- Increased exercise goal: 32%
- Relaxation techniques goal: 18%
- Improved sleep hygiene goal: 13%

- Goal achievement level was, on average, better than expected
- Overall health ratings improved and gains were maintained at 90-day follow-up



# **Implications**

- Peers can provide effective Wellness Coaching
- Wellness Coaching can improve health habits

### Expanding peer roles:

- Wellness Coach
- Health Navigator
- Health and Wellness Support
- Wellness for Work



# Resources

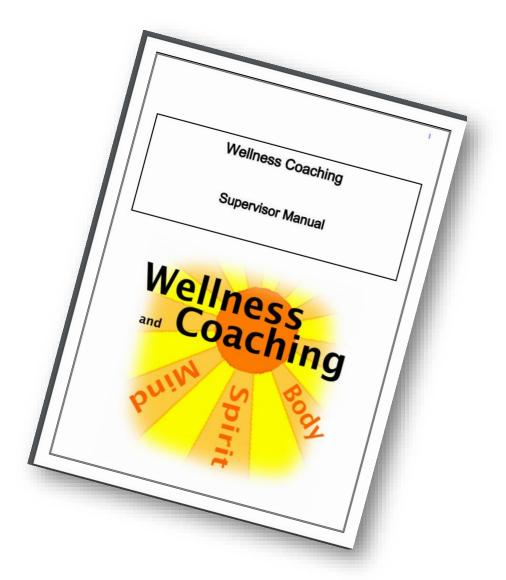
For more resources contact:

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# Wellness Coaching Supervision

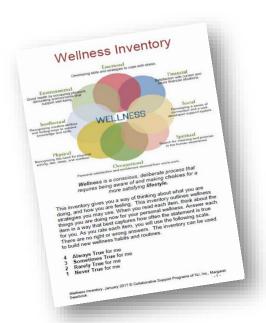




https://www.integration.samhsa.gov/pbhci-learningcommunity/peer wellness coaching supervisor manual.pdf

# Health & Wellness Support

### Wellness Inventory



### Wellness Daily Plan





## Other Wellness Resources

### Words of Wellness – www.cspnj.org

click on "news" or

https://www.cspnj.org/wordsofwellness

### **Very Short Videos on 8 Dimensions**

https://www.youtube.com/watch?v=2NR4\_5dt7JA https://www.youtube.com/watch?v=tDzQdRvLAfM



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