# Personal Wellness Strategies to Sustain our Connection and Empathy in Peer Support

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# What does wellness mean to you?







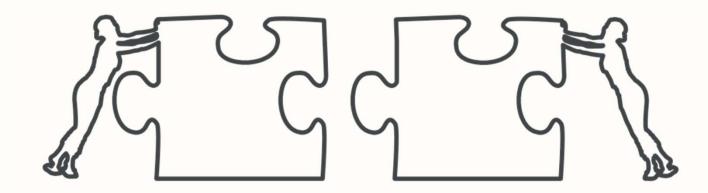
#### Wellness is:

- An active process of becoming aware of and making choices toward a healthy and fulfilling life
- A state of complete physical, mental, and social well-being
- A conscious, self-directed, and evolving process of achieving full potential
- More than being free from illness, it is a dynamic process of change and growth



# Why Focus on Wellness in Peer Support?

What is the connection?







### Peer Support Work

- Peer support is valuable and has purpose
- Peer supporters are on the front line for themselves and people they support
- Sharing involves life's success, learning, stress, hardship, tears, trauma, and of course -

#### RESILIENCE







## The Essence of Peer Support



- Choice
- Kindness
- Respect
- Mutuality
- Dignity
- Empathy
- Attunement
- And Much More





### Peer Support Skills

- Person-centered
- Recovery-oriented
- Relationship-focused
- Culturally-responsive
- Trauma-informed







### **Make the Connection**

What is the impact of what peer supporters encounter in their work, their own stress and distress, and individual healing processes on empathy and other qualities?







### **Self-Awareness**



"In the thick of this work we often forget about our own needs until they are so big we can no longer meet them in simple ways."

- Shery Mead





### How is Peer Support Affected?



How do you know when wellness strategies need a boost?





# Consequences of Not Tending To Your Own Needs

When over-extended and overwhelmed, you may lose touch with your empathy or become:

- Inconsistent
- Unreliable
- Uncomfortable
- Disempowering
- Unavailable physically, emotionally, spiritually
- Disconnected from yourself, family, and community





# Dysregulation: What May Be Happening Underneath

- Thoughts
- Emotions
- Physical Connection (body awareness and movement)
- Energy
- Felt sense of safety
- Felt sense of connection
- Presence in the here-andnow







### Wellness Tips and Tools: Strategies for Self-regulation and Co-regulation







# **Enhancing Personal Capacities**







### **Mind-Body Practices**

- Are empowering
- Are FREE!
- Calm the central nervous system, address dysregulation and impacts of stress and distress
- Further connections with others
- Increase trust in yourself
- Increase opportunities for self-management
- Support general wellness and serve as preventive measures and practices





### Mind-Body Resources

- Breath work
- Movement
- Mindfulness
  - Meditation
  - Self-soothing
  - Grounding
- Visualization or imagination
- Take breaks, redirect attention
- Attend to the sensory environment







#### **Cultivate Self-awareness**



- Sustain empathy and compassion for self and others
- Enhance reflection, increase self-awareness, and facilitate self-care





# Mind-Body Healing Approaches

What do you already do?

What are you open to learning?

What are you willing to try yourself and then share with others?









### Try Reflective Practice!





# Reflection With Trusted Others Can Be Transformative

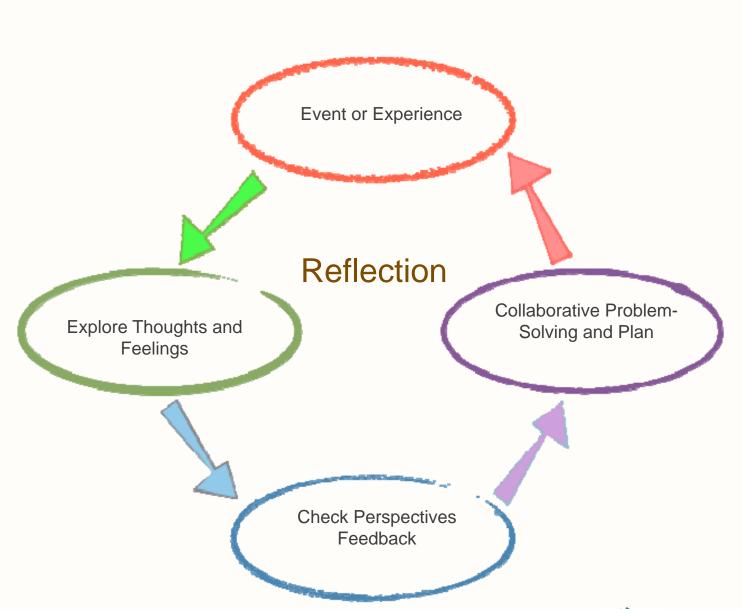
Unaware of the impact of work experience s

Awareness
Curiosity
Clarity
Perspective
Collaboration
Planning

Aware and able to practice preventive and healing strategies











### **Got Mutuality?**

- At times, when peer support relationships feel stressed, this can be an indication that mutuality and shared responsibility are out of balance
- It can be an indication that peer supporters are taking on responsibility for the decisions or actions of others
- People care deeply, are invested, and can over-step





### A Tool for Self-Reflection

Health and Wellness for Peer Supporters and Family Supporters: Strategies for Well-Being, Self-Care, and Relapse Prevention

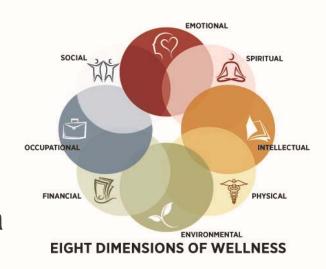






# Incorporating Daily Wellness Strategies

- What dimensions of wellness are most important to you?
- How could these dimensions be better supported while you are at work?
- What are the ways you can bring a wellness mindset into your work setting?
- What wellness tools can be easily implemented in your work space?







# You have to act as if it were possible to radically transform the world. And you have to do it all the time.

- Angela Davis







#### Wellness Resources

- SAMHSA's Programs to Achieve Wellness (PAW)
  - https://www.samhsa.gov/wellness-initiative/program-achieve-wellness
- SAMHSA-HRSA CIHS Wellness Organizational Self-Assessment
  - http://www.integration.samhsa.gov/Culture\_of\_Wellness\_Self-Assessment -COW-OSA- Summer 2015.pdf
- Wellness Activity Lessons A Guide for Group Leaders
  - http://www.cspnj.org/resources
- The Trauma Stewardship Institute
  - http://traumastewardship.com/
  - <u>Trauma Stewardship: An Everyday Guide to Caring for Self While</u>
     <u>Caring for Others</u>





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