The workshop on Fiscal Viability for <u>PROS performed an exercise that</u> <u>outlined the Strengths, Weaknesses,</u> <u>Opportunities and Threats for their</u> <u>financial stability. The details are</u> <u>outlined below:</u>

Strengths

- 1. EHR
- 2. Open to learning
- 3. Daily reconciliations
- 4. Dedicated staff
- 5. Good engagement skills
- 6. Collaborative relationships
 - a. Technology
 - b. Billing/Finance
- 7. Branding
- 8. Active part of Healthcare system
- 9. Flexibility

<u>Weakness</u>

- 1. No EHR or bad EHR
- 2. Documentation late/not here
- 3. Space
- 4. Organizational structure too much red tape
- 5. Hiring/attracting the right staff
- 6. Non-Medicaid population (payment issues)
- 7. Not capturing sign in or out
- 8. Staff who cannot adopt a recovery practice
- 9. Geographic issues- weather
- 10. Transportation
- 11. Upper Management Barriers
- 12. Not meeting thresholds
- 13. Mandated referrals
- 14. Trouble attracting prescribers

Opportunities

- 1. Collaborations
 - a. Peers
 - b. Marketing
 - c. Universities
 - d. FQHCs
 - e. Health homes
- 2. Changing landscape for different levels of care
 - a. Hand off from inpatient to PROS
- 3. Marketing
 - a. Participants are great assets
- 4. PROS outcomes
 - a. Good outcomes leverage our recovery mission

Threats

- 1. Weather snow removal budget
- Managed care / unknowns including new systems DSRIP, PPS-"alphabet soup"
- Hand offs to lower levels of care
 a. extended periods of wait time
 - b. limited or no services
- 4. RHIOs
- 5. OMIG
- 6. Transportation
- 7. Tracking/outcomes (who, what, where)
- 8. What do we do with them?