

Transforming OMH Services to Advance Recovery, Rehabilitation and Peer Support

Robert Myers, Ph.D, LMSW Senior Executive Deputy Commissioner Christopher Smith, Ph.D Associate Commissioner of Adult Services Amanda Saake, LMSW, CPRP, NYCPS-P Special Assistant to the Commissioner, Director of Office of Consumer Affairs Nicole Haggerty, LMHC Director of Rehab Services and Care Coordination

Reflection on Past Year, and Looking Forward

Transformational Impact of COVID: Recovery Innovations

- Expanded and enhanced telehealth opportunities
- State and federal funding for workforce incentives
- New crisis response system
- Focus on addressing health disparities and Social Determinants of Health
- Specialty Mental Health Care Management within Health Homes
- Wellness and Prevention
- Transforming and incorporating rehabilitation across the service spectrum



Fiscal Update

- I. Federal eFMAP for HCBS/Rehab
- II. Federal Block Grant Funds



OMH 2021-22 Budget: New Federal Resources

The New York State Office of Mental Health's (OMH) 2021-22 budget includes new Federal resources that present opportunities for investments in the community mental health system.

Two Key Sources:

- Federal Medical Assistance Percentage (FMAP) Rate Increase for Home and Community Based and Rehabilitation Services
- Community Mental Health Services (CMHS) Block Grant Supplements

OMH conducted extensive stakeholder engagement and continues to post all updates and latest information on opportunities for Federal funds to website below. https://omh.ny.gov/omhweb/planning/cmhsbg-fmap/index.html

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Enhanced FMAP for HCBS and Rehab Services

- The 2021-22 OMH Budget also includes appropriations for enhanced Federal Medical Assistance Percentage (FMAP) of 10% for Home and Community Based Services (HCBS) and Rehabilitation Services, for one year, beginning April 1, 2021 and ending March 31, 2022.
- Enhanced FMAP is earned on all HCBS and Rehabilitation Services (ACT, PROS and CRs programs) which could generate ~\$80M for reinvestment.
- The State's eFMAP plan is pending CMS review with approval anticipated shortly.

https://health.ny.gov/health_care/medicaid/redesign/hcbs/enhanced_funding/docs/2021-07-08 hcbs_spending_plan.pdf

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Summary of OMH eFMAP HCBS & Rehab Investments

- Rate increases for Assertive Community Treatment (ACT),
 Personalized Recovery Oriented Services (PROS), and
 rehabilitation services in Community Residences (CR) which will
 be continued in the out-years supported by reinvestment savings.
- Workforce Investments to support a wide range of provider strategies including targeted funds for workforce recruitment and retention, expanding capacity for peer and family support services and for cultural competence and workforce diversity.

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Summary of OMH eFMAP HCBS & Rehab Investments Cont.

- System Capacity Building to support the development of the new CORE Services, training and implementation of psychiatric rehab skill-based training and professional development, and BHCCs for implementation of alternative payment methodologies to drive outcome based, quality-of-care oversight, and incentivize value-based payment.
- DOH investments to expand Access to Children's Services with temporary rate increases, workforce and infrastructure investments to strengthen and expand HCBS and Children and Family Treatment Supports and Services (CFTSS).

CMHS Block Grant Supplemental Funding

- OMH received notification of award for supplementary CMHS block grant funding totaling \$126.3M from recent Federal legislation for the period of March 15, 2021 to September 30, 2024.
- Federal CMHS funds must be used in accordance with standard requirements
- Based on extensive stakeholder feedback, OMH prioritized four major areas for investment: Crisis System; Children, Youth and Family Services; Ambulatory and Peer Services; and Workforce as detailed further in the formal OMH submissions posted on website.





OMH Rehab and Recovery Program Innovations

Nicole Haggerty, LMHC

Director, Bureau of Rehabilitation Services and Care Coordination

Adult Services

Major Themes Across Rehab and Recovery Programs and Services

- Enhance community-based services: practical skills, community participation, whole-health wellness, and natural supports
- Choice of services types and program models
- Choice of modality: individual, groups, telehealth, on-site, in community
- Growing certified peer support services
- Improving access across services/programs
- Supporting psych rehab workforce expertise and evidence-based practices
- Rehabilitation services addressing social determinants of health
- Employment is recovery!



Modernizing Personalized Recovery Oriented Services (PROS)

Recipients of services and provider feedback driving the approach

- Wellness Center model- flexible, welcoming, accessible (how/when/where)
- Promotion of telehealth innovations
- Incentivizing 1:1 and off-site services to offer choice
- Considerations around workforce challenges
- Support for Evidence based practices (IPS, motivational interviewing, etc.)
- Expand to Families and natural supports
- Better ways to engage around Tobacco use and its effects on community integration/whole health
- Integration of rehab and treatment (clinic) services to support person-centered goals



PROS Changes Upcoming in 2022

- Recent changes to SPA that will allow for new regulatory relief:
 - Expanding LPHA definition
 - Removal of psychosocial assessment requirement
 - Removal of 10 hour work requirement for ORS
 - Programs will be able to use ORS to support anyone in competitive/integrated employment, even if their hours are more limited.
- New training tool for Family Psychoeducation



PROS Funding

Program Enhancement:

The ongoing 10.3 percent rate increase is intended to support programs through the PROS Redesign process and will contribute to the sustainability of the model moving forward.

Workforce:

An additional 13.1 percent for the period October 14, 2021 – March 31, 2022. This enhancement will allow providers to increase recruitment and retention of experienced and dedicated direct care and other staff through targeted loan forgiveness, tuition reimbursement, hiring and signing bonuses, longevity payments, expanded student placements, shift differential pay and retirement contributions.



Adult BH HCBS & CORE

Community Oriented Recovery and Empowerment (CORE) Services

- New rehab demonstration services; continues to target the HARP population as a part of the specialized HARP benefit package
- Will allow for up-front engagement, immediate access
- Expands referral/engagement points
- Funding incentives for ramp-up, Infrastructure Program Extension to support implementation

Adult Behavioral Health Home and Community Based Services (BH HCBS)

- Some services will remain in HARP benefit package under current HCBS authority. Health home as main access point.
 - Infrastructure Program Extension funding will apply



CORE Approved by CMS

- NYS received approval from CMS to implement CORE Services!
- Go Live Date is 2/1/22
- Current BH HCBS providers of Psychosocial Rehabilitation, Community Psychiatric Support and Treatment, Family Support and Training, and Empowerment Services – Peer Support will automatically receive provisional designation to provide CORE Services
- Implementation trainings will be facilitated by MCTAC



Service Transition from Adult BH HCBS to CORE

BH HCBS	Post-CORE Implementation
Community Psychiatric Support and Treatment Psychosocial Rehabilitation Empowerment Services – Peer Supports Family Support and Training	These services will transition to CORE Services.
Habilitation Education Support Services Pre-Vocational Services Transitional Employment Intensive Supported Employment Ongoing Supported Employment Non-Medical Transportation	These services will remain in BH HBCS.
Short Term Crisis Respite Intensive Crisis Respite	BH HCBS Crisis Respite Services are available in the Crisis Intervention Crisis Residence Services benefit, available to all Medicaid Managed Care members.



Increasing Access: No Wrong Door

- Elimination of barriers to access
 - No need for an Eligibility Assessment (EA) by independent assessor (CMA/RCA)
 - No need for a separate Plan of Care (by CMA/RCA)
 - No Level of Service Determination (LOSD) process prior to referral
 - No Final Rule restrictions on where people live / receive services
 - No prior authorization or concurrent review for the first year
- CORE Providers can accept referrals from anywhere (no wrong door), just like other programs or lines of business
- CORE Providers can make internal referrals, when appropriate



Health Home Care Manager Role

- Remains a critical referral source for CORE services
- HHCMs continue to provide comprehensive, integrated care management
- CORE referrals will remain a part of Health Home performance standards – focus on linkage to services, not assessments
- NYS Eligibility Assessment and additional Adult BH HCBS plan of care requirements have changed
- Wider array of HARP members eligible if HCBS settings rule is removed



CORE Service Array

Mobile therapy and treatment services

Community
Psychiatric Support
and Treatment

Psychosocial Rehabilitation

Skill building to support living, working, learning, and socializing

Education and training for family of choice

Family Support and Training

Empowerment Services – Peer Support

Support from individuals with lived experience



CORE: Flexible Service Design

- Services can be bundled to meet the needs of special populations:
 - Assertive Community Treatment (ACT) step-down
 - Young adults (21+)
 - Individuals with forensic involvement
 - Hospital step-down/ Critical Time Intervention (CTI) approach
- Agencies may implement as a **team-based service package**, using clinicians, peers, and psychiatric rehab practitioners.
- Communication between collaterals is now a billable service under CORE



Funding to Support CORE Implementation

- Infrastructure Program Extension (\$31M)
 - Guidance and application template released via listserv on 11/5/21
 - Intended to strengthen BH HCBS and support implementation of CORE Services
 - Funds are contracted through HARPs
- CORE eFMAP to support transition (\$12.5M)
 - Details and guidance forthcoming
- Workforce funding (short-term rate increase through 3/31/22)
 - Guidance posted to <u>OMH website</u> 10/29/21



Evolving Article 31 Clinics

Opportunities with CMS approval of clinic to Rehab State Plan

- Peer Support to be added with (pending) CMS approval
- Making employment and rehab supports a common discussion with individuals in clinic, either through the Peer or direct referral from clinician
 - -synergy with new CORE services for direct referrals
- Off-site flexibility
- Increase Access and engagement
- Looking at streamlined assessment process to include Social Determinants Of Health

Currently

- Integrated Care through IOS waiver
- Telehealth allowances



OMH Specialty Mental Health Care Management Agencies (SMH CMAs)

- In March 2021, OMH designated CMAs within the Health Home program serving highest need individuals (HH+ eligible)
- Eligible participants receive face to face care management, have experienced care managers with lower caseloads
- Focus on social determinants of health, engagement, integrated health and QOL outcomes



Employment is Recovery

- Employment supports can be found in rehab programs like PROS, BH HCBS, CORE Services, ACT, CCBHC and FEP.
- All providers should be talking about employment as a part of an individual's recovery journey
- The benefits of employment are numerous, including:
 - -a reduction in the need for interventions and medical spend,
 - -financial health,
 - -improved quality of life/impact on social determinants of health challenges
- OMH is leading the New York Employment Services System (NYESS), a statewide collaborative network, in partnership with Workforce (DOL); NYESS promotes Employment 1st principles to practice



Peer Support

Amanda Saake LMSW, CPRP, NYCPS-P Special Assistant to the Commissioner, Director of Office of Consumer Affairs

Prioritizing the Peer Workforce

- Total number of active New York Certified Peer Specialists (Standard and Provisional): 2,973
- Number of Credentialed Family Peer Advocates: 384
- Number of Credentialed Youth Peer Advocates: 100
- One of OMH's workforce priorities is to expand certified and credentialed peer workforce (inclusive of adult, youth, and family) including resources for recruitment, retention, education/training, and career pipeline investments.
- DOH/OMH/OASAS & Peer Certification and Credentialing Entities Workgroup
- Youth Peer/Adult Peer Dual Certification/Credentialing (OMH)
- NYC Future of BH System Integrated training with SUD (NYS DOHMH)
- Talking about Tobacco Series
- Racism: A Public Mental Health Crisis Series
- Telehealth Peer Support Survey & Training Series



RUTGERS

SUCCESSFULLY RUNNING THE ACADEMY OF PEER SERVICES

2,000

UNIQUE **LEARNERS REGISTERED EACH TERM** 20,000+

ANNUAL COURSE REGISTRATIONS



15

ADVISORY

COUNCIL

MEMBERS

> 50 Online

Courses

SMEs COURSE-

> 15 CE

> 70

DEVELOP WORK

Offerings

Academy of Peer **Services**



50+

5

VOLUNTEER APS LEARNERS BETA-TEST COURSES



WOMEN RUN OUR TEAM, REPRESENTING A DIVERSITY OF **ETHNICITIES** & AGES



Academy of Peer Services: Supervision Project

Supervision Focus Group Project

- 4 groups of participants
- Thematic Analysis
- 5 Functions of Supervision
- Competency Statement Survey

Findings will influence:

APS Course Development & CoP activities



Telehealth Peer Support Training Series

- This training series is designed for PSS, supervisors of PSS, and anyone interested in learning more about Telehealth Peer Support (ThPS). Sessions will be presented by Subject Matter Experts from Peer Support programs across New York State.
- This 6-part series, developed by APS and collaborators, is approved by NYPSCB for ELEVEN total
 continuing education credits. These VIRTUAL interactive learning collaborative sessions include skills
 teaching, reports from PSS providing ThPS, and breakout groups for practice.

Sessions:

- Overview of Training Series
- Competencies of Telehealth Peer Support (ThPS)
- Outreach & Engagement Strategies
- Communication Techniques
- Providing/Linking to Needed Supports & Services
- Documentation & Technology
- Wellness Promotion & Health Literacy



Registration: https://www.Eventbrite.com/e/166530189279

Peer Support in PROS Initiative

- The Office of Mental Health's Office of Consumer Affairs is looking to better understand how Peer Specialists are utilized in PROS programs, the barriers PROS programs face in hiring and integrating Peer Specialists into their programs, and the experience of Peer Specialists currently employed by PROS programs.
- We're conducting this project to gather important feedback from PROS providers and Peer Staff to inform technical assistance and training efforts to further the development of Peer Support in PROS.
- The first phase of the project is to survey:
 - Peer Specialists working in PROS
 - PROS Program Administrators
- A pilot of the surveys was conducted with the Long Island PROS programs in September 2020
- Our goals is to disseminate the survey to PROS to the rest of the NYS OMH regions and compile results by February 2022
- · Presentations about the survey will be given during regional PROS meetings



Family and Youth Peer Support Training & Credentialing: Background

The FPA and YPA Training and Credentialing efforts are conducted through a partnership between the Community Technical Assistance Center (CTAC) and Families Together in New York State (FTNYS).

- Advisory groups consisting of YPA and FPA representatives from across the state meet monthly to inform and guide this work.
- Earning an FPA or YPA Credential combines Lived Expertise + Training + Work Experience to create a strong workforce who are well-suited to engage and empower youth and their parents/caregivers to find formal services and informal supports that work for them.
- Training consists of interactive online modules, in-person training and coaching calls.
- New continuing education modules are added every year.
- In 2021 this included a module on Kinship Care for FPAs and one focused on strategies for Working with Families for YPAs.

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Family and Youth Peer Support Training & Credentialing: Update

- Together, CTAC and FTNYS were able to quickly pivot to virtual training in the Spring of 2020. This
 new approach has been effective and well-received by participants.
- The two advisory groups (Youth Peer Services Advisory Council and FPA Workforce Development Advisory Committee) met to ensure that this work meets the needs and priorities of the workforce.
- Additional resources (new modules, webinars, learning communities, tools) are added regularly in response to workforce needs.
- Supervisors who are not credentialed themselves are required per the CFTSS Provider Manual to complete training on the roles of advocates. CTAC established an online course for this purpose:
 - 44 YPA supervisors have completed
 - 77 FPA supervisors have completed

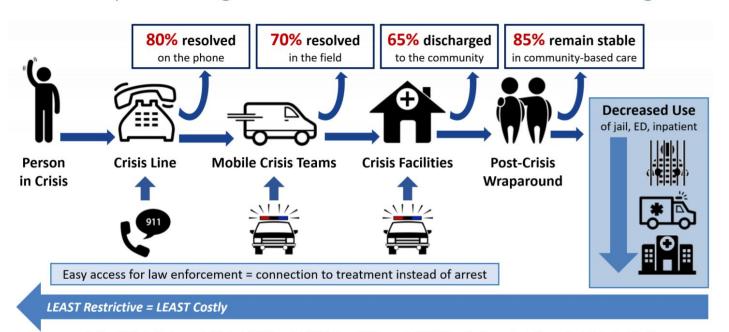


Comprehensive Crisis Response System for New Yorkers



Crisis System Alignment

Crisis System: Alignment of services toward a common goal



Balfour ME, Hahn Stephenson A, Winsky J, & Goldman ML (2020). Cops, Clinicians, or Both? Collaborative Approaches to Responding to Behavioral Health Emergencies. Alexandria, VA: National Association of State Mental Health Program Directors. https://www.nasmhpd.org/sites/default/files/2020paper11.pdf



988 – Someone to Call Behavioral Health Crisis and Suicide Prevention

- July 2022 Go live with National Suicide Prevention Lifeline (NSPL)
 Call Centers
- 988 will supplant the current NSPL number
- Phased approach for implementation based on the development and availability of community crisis services
- 'Connection to community treatment services/ambulatory care
- Provides follow up services to identify connections, service gaps and barriers
- Suicide Prevention expertise
- Crisis response partnerships with other first responders, including 911,
 law enforcement, EMS

Mobile Crisis-Someone to Come

Mobile Crisis models to respond to children, youth, families and adults:

- Licensed MH professional and peer/unlicensed staff
- EMS and MH professional
- Co-response: Law Enforcement and MH professionals

Services include:

- Assessment, safety planning, crisis counseling, linkage to community services, Peer services, Follow-up
- Includes Mental Health, SUD intervention

Currently organized by county and regional planning

Reviewing current coverage and development needs



Crisis Residential Programs-A Place to Go

Provide an additional level of care for stabilization, treatment and support of individuals experiencing or at risk of experiencing a mental health crisis.

- Diversion from inpatient psychiatric hospitalization
- Stepdown from inpatient psychiatric hospitalization
- Respite

Residential Crisis Support (RCS)*

Assessment, Safety Planning, Crisis Counseling, Peer Support, Connections to natural supports and community services

Intensive Crisis Residence (ICR)*

All RCS services and treatment services including medication therapy, psychotherapy, supports for co-occurring conditions

BH HCBS Crisis Respite Programs will transition to licensed crisis residential programs through designation of existing programs for reimbursement under the 1115 Crisis Intervention benefit while in the licensing process. Children's Crisis Residence (CCR)*

Assessment, health screening, counseling, service coordination, engagement and support for families, behavior support, respite



^{*}Services within these programs include but are not limited to

Crisis Stabilization Centers

All Crisis Stabilization Services:

- Triage and Assessment
- Therapeutic interventions including crisis counseling, psychoeducation, crisis de-escalation/intervention
- Peer Support Services
- Ongoing observation
- Care collaboration with recipient's friends, family or care providers (with consent)
- Discharge and aftercare planning
- Medical screening

Intensive Crisis Stabilization Services include:

- Psychiatric Diagnostic Evaluation and Plan
- Psychosocial Assessment
- Medication Management
- Medication for Addiction Treatment
- Medication Administration and Monitoring
- Mild to Moderate Detoxification Services



Thank you!

