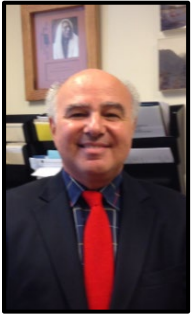




**The Alliance
for Rights
and Recovery**
Formerly NYAPRS

Leadership Institute
February-July, 2024
Meet the Session Instructors

Yves Ades, Ph.D.



Dr. Yves Ades has been involved in the design, development and operations of supportive housing and community-based support and treatment services for people with behavioral health disorders since 1985. Dr. Ades was instrumental in the development of several important initiatives for specialized populations, including residential treatment models for homeless adults with mental illness and co-occurring substance use disorders, and parents recovering from mental health and addiction challenges seeking to reunite with their young children. Dr. Ades was actively involved in the implementation of one of New York City's first Assertive Community Treatment Teams and in the development and implementation of NYC's crisis-respite Parachute program. Dr. Ades also led the development and implementation of residential and case management programs that meet the specialized rehabilitation and support needs of people involved in the criminal justice system.

In 2014 Dr. Ades launched Ades Integrated Health Strategies LLC and has been consulting in the non-profit behavioral health sector. Areas of focus are managed care readiness, best practice implementation for organizational sustainability in a value-based non-profit business environment, trauma-responsive culture transformation and workforce development and wellness.

Amy Kohn, DSW



Dr. Amy Kohn is an independent consultant offering high impact Executive coaching to young, mid-career and seasoned leaders with a focus on personal transformation that drives future success. Aligning the development needs of the individual with the objectives of the organization, Dr. Kohn provides a supportive feedback-rich environment.

Dr. Kohn retired as CEO from MHA Westchester in June 2017. While at MHA, she was responsible for all aspects of administration, financial management, program development and organizational leadership. Dr. Kohn received her master's degree in social work from Adelphi University and her doctorate degree in Social Welfare from Columbia University. She is a graduate of the Not-for-Profit Executive Management Program at the Columbia University School of Business. A leader in statewide health care transformation initiatives, Dr. Kohn has served on several non-profit boards in the Westchester area. She was the founding Chair of Coordinated Behavioral Health Services, LLC, an IPA serving the Greater Hudson Valley region and a founding partner of CBHCare LLC, an integrated Behavioral Health/Primary Care IPA.

Len Statham, M.S., CPRP



Len Statham is the Chief Operating Officer with The Alliance for Rights and Recovery (formerly NYAPRS). He has worked with people with mental health and substance use issues for more than 20 years, promoting recovery focused services and service provision. Combining his clinical and vocational background, Mr. Statham provides training and technical assistance about employment services and the capabilities of people with behavioral health issues to providers and people in recovery, across New York State and nationally. He has helped facilitate and support the Individual Placement and Support (IPS) model of supported employment statewide in Utah, Ohio, New Jersey, Wisconsin, Maryland, and Colorado. Additionally, Len also offers training and technical assistance to organizations across the country providing employment services to people in mental health recovery. Len has a master's in organizational management from SUNY Empire State College and is a Certified Psychiatric Rehabilitation Practitioner (CPRP). Critically, Len is a person with

lived experience in the mental health system and this experience informs and strengthens his work on recovery and employment issues.

Boris Vilgorin, MPA



Boris Vilgorin is the Health Care Innovations Officer of the McSilver Institute for Policy Poverty and Research in NYC. He provides technical assistance to all publicly funded mental health, substance abuse, foster care and intellectually and development disability agencies in New York State that are transitioning to Managed Care and Value-Based Services. Mr. Vilgorin is also an Adjunct Lecturer at New York University Silver School of Social Work and Columbia University School of Social Work. He was formerly the Vice President of Managed Care and Business Development, overseeing Managed Care contracts and services for F•E•G•S behavioral health network. Prior to F•E•G•S, Mr. Vilgorin worked at Magellan Behavioral Health, where he implemented and supervised Call Center services, was part of the development and implementation team, and served as contract manager for ambulatory care network for the metropolitan region. He holds a Master of Public Administration degree from Baruch College.

Shaunta Collier-Rankin



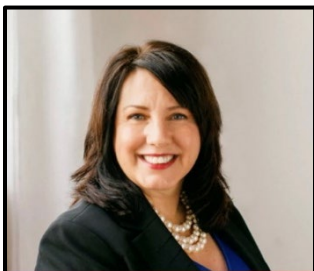
Shaunta Collier-Rankin is a seasoned business leader and strategist with a diverse and extensive background in human resources, development and fundraising, marketing, public and media relations, risk management, and strategic planning in corporate and nonprofit environments.

As Director, Human Resources for CCSI, Shaunta provides direction, guidance, and oversight of the Human Resources department and drives continuous improvement initiatives and operational excellence in CCSI's Human Resource service delivery. Through her leadership, CCSI's Human Resource team makes progress every day by attracting and hiring specialized talent, implementing talent and culture initiatives to ensure employee

retention and career growth, and sustaining an award-winning workplace wellness program so employees can be their best at work and in their personal lives.

Shaunta has served on numerous boards and committees supporting humanitarian, economic empowerment, poverty alleviation, civil rights, and social justice efforts. Currently, Shaunta is the Chairperson of the NY Non-Profit Buying Exchange Wellness Committee, representing 26 organizations collaboratively purchasing healthcare and improving the health and welfare of over 3,000 employees in western and central New York. She is also a member of the National Association of African Americans in Human Resources of Western NY (NAAHR-WNY). She holds an associate degree in theological studies from First Zion Bible College and Seminary and a management certificate in Management Development from Rochester Institute of Technology. Shaunta is also a Certified Diversity and Inclusion Specialist from Academy to Innovate HR (AIHR).

Barbara Marianetti DesRosiers



Barbara Marianetti-Rosiers is the Chief Human Resource Officer of Coordinated Care Services, Inc. (CCSI), a not-for-profit organization providing a broad array of management services and technical assistance tailored to the needs of community-based organizations, local governments, municipalities, and school districts across New York State and beyond.

Barbara has 25 years of Human Resource management experience, holding successive level leadership positions in both for-profit and non-profit sectors. As CHRO, Barbara designs and executes CCSI's talent management strategy and oversees CCSI's Human

Resource operations and programs, including talent acquisition and retention; learning and development; culture and engagement; organizational well-being and performance excellence.

Under her leadership, CCSI received numerous Workplace Wellness Awards, including Employer of the Year, between 2017 and 2021 from Excellus Blue Cross Blue Shield and the Rochester Business Journal. In 2021, Barbara was awarded HR Executive of the Year by the National Human Resources Association – Rochester, NY affiliate and received the Revolutionary Strategic Leadership Award in recognition of supporting customer

organizations in solving complex human resource issues. Barbara serves as a Board of Directors Member of Genesee Valley Society of Human Resource Managers (GVC SHRM), a Board of Directors Member and serves on the Executive Committee of the New York Non-Profit Benefits Exchange; and Board of Directors Member and serves as Chairperson of the Board Development Committee of Compeer Rochester.

Melanie Funchess



Ms. Melanie Funchess has served as an advocate for families and youth for three decades. She is currently the CEO and Principal at Ubuntu Village Works LLC. An organization dedicated to the creation of culturally responsive community-driven healing and wellness spaces as well as helping organizations become more culturally responsive both inwardly and outwardly facing. She also serves as the Director of Mental Health and Wellness at Common Ground Health, a health planning organization serving the 9 county Finger Lakes Region in New York. Melanie has worked extensively in the areas of family engagement and empowerment as well as community building. She presents, trains, and consults locally and nationally in the areas of cultural competence, culturally responsive practice, implicit bias, family engagement, community partnership building, racial trauma and healing, and mental health in communities of color. She also has a TEDx Talk **Implicit Bias -- how it affects us and how we push through** available on YouTube.

Ms. Funchess is involved in several national and community-based coalitions and organizations such as The Child, Adolescent, and Family Branch Council for the Substance Abuse Mental Health Services Administration (SAMHSA), The National Network to End Disparities in behavioral healthcare (NNEED), African American Leadership Development Program (AALDP), African American Health Coalition (AAHC), Black Women's Leadership Forum (BWLf), Greater Rochester Black Agenda Group (BAG), Greater Rochester Parent Leadership Training Institute (PLTI), Community Task Force for School Climate (CTF), Roc The Future Parent Engagement Community Action Network (PECAN). She also served as a Commissioner of Schools for the Rochester City School District.

She is a devoted wife and mother of four children (two boys and two girls). Her mission is to use her knowledge of systems and communities to create culturally responsive spaces for healing and opportunities for youth and families to be empowered and successful. To rebuild the village, where every child is our own, we have front porch neighborhoods, and we use language that respects everyone.