



The Alliance for Rights and Recovery Seeks Vice President for Peer Services

Be the Visionary Leader We Need to Help Us Transform Mental Health Supports and Services Across New York and Nationally. Join Our Dedicated Team at Our Rapidly Expanding Alliance for Rights and Recovery!

About the Alliance for Rights and Recovery:

A powerful force for policy reforms and transformational practice, we are The Alliance for Rights and Recovery, formerly the New York Association of Psychiatric Rehabilitation Services (NYAPRS). We serve as a nationally acclaimed change agent dedicated to improving services, public policies, and social conditions for people living with mental health, substance use, and trauma-related challenges. At the Alliance for Rights and Recovery, we are dedicated to creating a future where every individual has the right to mental health support that promotes individual choice, self-determination, and dignity for all. Our mission is to advance the rights and recovery of individuals through innovative programs, advocacy, and community partnerships. Additionally, we pride ourselves on offering extraordinary employee wages and benefits that support the well-being and professional growth of our dedicated team members.

Position:

Vice President of Peer Services Division

As a key member of our senior management team, you will provide the inspiration, expertise and exemplary leadership to help create, shape and promote nationally recognized innovative and evidence-based Peer Bridger and related models, measures and program standards.

You will have the opportunity to be a national pioneer in the development and implementation of peer support services that are changing the face of mental health services and supports across New York State and the nation.

Job Summary:

- Develop and oversee the direct delivery of innovative models that were created by the Alliance, including [Peer Bridger™](#) programs that support successful transitions from hospital, adult home and prison/jail to the community, as well as [INSET](#) voluntary outreach and engagement designs, Peer Navigator, Surveyor and other developing models that demonstrate the high quality and unique appeal and effectiveness of programs and practices that are grounded in the principles of peer support. In doing so, you will:
 - ensure that our programs effectively support people to meet their self-identified goals and meet contracted program outcomes and contractual requirements
 - ensure the provision of best practice supervision, training and development, data management and documentation.

- demonstrate excellent presentation and relational skills
- Implement an extensive program of face to face, virtual, video and other forms of training, technical assistance, certification programs and knowledge management systems
- Form and foster strong external relationships to support program growth and sustainability
- Collaborate with our senior management team to effectively integrate cross-program and agency goals and activities

Salary: \$100,000-120,000

Our Commitment to You:

We pride ourselves on offering exceptional employee wages and benefits designed to support both the well-being and professional growth of our dedicated team members. Our comprehensive benefits package includes:

- Competitive salaries
- Generous Holiday, PTO, & Paid Sick Time
- Agency funded health insurance (agency pays 100% of the premium)
- Dental and vision insurance
- Life insurance
- Agency funded 403(b) retirement plan (5% of annual salary in agency contributions)
- Flexible Spending Account (FSA)
- Employee Assistance Program (EAP)
- Flexible work arrangements
- Parental leave
- Opportunities for career advancement through continuous training and professional development programs

By prioritizing our employees' financial stability and career aspirations, we foster a motivated and thriving workforce committed to excellence.

Requirements:

Education and Experience

- A bachelor's degree or at least 5 years of management experience in a high-profile peer leadership position.

Skills and Competencies

- Expertise in peer support principles, recovery-oriented practices, and evidence-based models like Peer Bridger™.
- Strong leadership and team management skills, with experience supervising and mentoring staff.
- Proven ability to design and deliver training programs and certification initiatives.
- Exceptional communication and presentation skills, including public speaking and stakeholder engagement.
- Strategic thinking with the ability to form partnerships and ensure program growth and sustainability.

Technical and Operational Requirements

- Knowledge of program evaluation, data management, and performance measurement.
- Proficiency in virtual training platforms and documentation systems.

- Willingness to travel as needed to support program implementation and stakeholder relationships.

Personal Attributes

- Dedication to equity, inclusivity, and empowerment within peer-based services.
- Lived experience of recovery preferred.

Our Core Values

- Mental health, addiction and trauma recovery is the expectation for everyone. We look beyond perceived labels and limitations and reject practices that separate people out as the 'other'.
- We reject approaches that pathologize people's experiences and preferences and, alternatively, value the recovery journey of every individual with a mental health diagnosis or disability.
- We view every individual in a holistic manner, regarding what we call mental health and related challenges as intrinsically linked to socio-economic health factors.
- Human rights, self-determination and self-directed services and choices are values and practices that must drive system design and service delivery.
- We deeply believe in and promote the power of peer support and peer delivered services, as a win for people, providers, payers and the responsible delivery of public and privately funded mental health services
- We are committed to community action and advocacy to reject the policies of discrimination, institutionalization and criminalization.

How to Apply:

Are you ready to take the next step in your career and join our passionate team? To apply, we require a cover letter that demonstrates your capabilities, fit for the position, salary requirements, and resume by email to:

HR@rightsandrecovery.org

or by regular mail to:

The Alliance for Rights and Recovery
194 Washington Avenue, #400
Albany, NY 12210
ATTN: HR Manager

Don't miss this opportunity to be part of a dynamic organization dedicated to advancing rights and recovery for all! Apply now and let's make a difference together.

The Alliance for Rights and Recovery is an equal opportunity employer.

Website: www.rightsandrecovery.org

Company size: 41 employees

Headquarters: Albany, New York

Founded: 1981

Focus: Grassroots Organizing and Advocacy, Public Engagement and Education, Peer Service Innovations and Technical Assistance and Training on Recovery, Psychiatric Rehabilitation, Employment and Psychiatric Advance Directives